## **SCHEDULE I**

## A. SCALE OF COSTS FOR MEDIATION

- 1. The mediation fees include the fees and expenses of the Mediator as well as the expenses of CEPANI.
- 2. The fees and expenses of the Mediator are determined by the Secretariat according to the amount in dispute in accordance with the following scale:

OTAL AMOUNT OF CLAIMS (IN €)	ATE PER HOUR	HALF-DAY	DAY
0 - 25.000	180	600	1200
25.001 - 50.000	200	675	1350
50.001 - 100.000	250	850	1700
100.001 - 200.000	275	900	1800
200.001 -500.000	300	1000	2000
500.001 - 1.000.000	350	1175	2350
1.000.001 - 2.000.000	400	1300	2600
> 2.000.000	450	1400	2800

- (i) The scale of fees shall apply on the basis of all the respective claims as formulated at the time that the file is introduced.
- (ii) The "half-day" fee is for a duration of three and a half hours; any supplementary time shall be payable on the basis of the hourly rate.
- (iii) The "daily fee" is for a duration of seven hours; any supplementary time shall be payable on the basis of the hourly rate.
- (iv) A "results based" fee may be stipulated in the Mediation Protocol. The fee may not be agreed in advance but may be agreed between by common agreement between the Parties and the Mediator after an agreement has been reached between the Parties under the auspices of the Mediator.

Except if otherwise agreed by the Parties, the fee shall not be greater than three times the mediation fee calculated in accordance with the scale of fees.

- 3. The administrative expenses of CEPANI are fixed on a lump sum basis at 10% of the fees and the expenses of the Mediator, determined as above and subjected to VAT.
- 4. Every Request for mediation under the CEPANI Rules must be accompanied by the payment of an advance of € 750,00 excl. VAT on administrative expenses. Said amount is not refundable and shall be credited to the Requesting Party's portion of the advance on costs for mediation.
- 5. If the Mediator is VAT registered, he/she so informs the CEPANI Secretariat, which debits the Parties with the amount of VAT payable on the fees of the Mediator.
- 6. The Mediator shall only be authorized to deal with claims in respect of which the advance has been paid.